



## Privacy Policy

Your privacy is important to us.

It is Summit Medical Group Ltd's policy to respect your privacy regarding any information we may collect from you across our website, <https://www.summit-medical.co.uk/>, and other sites we own and operate.

We only ask for personal information when we truly need it to provide a service to you. We collect it by fair and lawful means, with your knowledge and consent. We also let you know why we're collecting it and how it will be used.

We only retain collected information for as long as necessary to provide you with your requested service. What data we store, we'll protect within commercially acceptable means to prevent loss and theft, as well as unauthorised access, disclosure, copying, use or modification.

We don't share any personally identifying information publicly or with third-parties, except when required to by law.

Our website may link to external sites that are not operated by us. Please be aware that we have no control over the content and practices of these sites, and cannot accept responsibility or liability for their respective privacy policies.

You are free to refuse our request for your personal information, with the understanding that we may be unable to provide you with some of your desired services.

Your continued use of our website will be regarded as acceptance of our practices around privacy and personal information. If you have any questions about how we handle user data and personal information, feel free to contact us.

## Environmental Policy

As a premier provider of healthcare products, we believe it is our corporate obligation to deliver on our duty of care towards future generations; therefore we are committed towards minimising the environmental impact of our activities by creating an environmentally responsible operation, as an integrated and fundamental part of our business. We shall endeavour to:

- Promote environmental awareness amongst our employees and encourage them to work in an environmentally supportive manner
- Minimise waste by evaluating processes and ensuring they are as efficient as possible
- Actively promote and support the reuse and recycling of materials
- Ensure compliance with industry best practice



- Promote the efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources.
- Identify opportunities for 'Continuous Environmental improvements' within all aspects of our business operation.

## Ethics

We are committed to ethical business conduct, and expect our stakeholders, including employees, suppliers, contractors, distributors, agents and others to observe the same commitment. In conducting business, stakeholders are expected to be aware of, and to follow, the requirements of the ABHI Code of Business Practice, whilst observing national laws relating to business practice, as relevant and required. In the event that there is evidence that a breach of this undertaking has occurred then substantiated evidence of such a breach should be submitted in writing without delay for the attention of the Chief Executive Officer at the Registered Office address.

## Modern Slavery Policy

Summit Medical Group is committed to the highest levels of ethical business practice, and, although not directly required to comply with the requirements of Section 54, Part 6 of the Modern Slavery Act 2015, we recognise that as a socially-responsible organisation, we must contribute to the eradication of slavery throughout our product manufacturing and supply chain.

## Our Business

Summit Medical Group designs, manufactures and supplies medical devices and healthcare products to healthcare institutions in over 30 countries. Summit Medical utilises key suppliers in the UK and other countries, to provide materials, components, assemblies, products and services, which contribute to the Summit Medical range of products.

## OUR APPROACH

### Inside our business

As a responsible and ethical employer, we have rigorous HR procedures, policies and guidelines, which ensure that staff employed by or contracted to Summit Medical Group are protected from exploitation of any kind. A culture of openness and a coherent set of corporate values support this approach, together with an ongoing commitment to ensure awareness and a commitment to ethical business practices.



### **In our supply chain**

We build long-term relationships with our key suppliers, based upon transparency, collaboration and open communication, and regularly review our key suppliers for compliance to the Summit Medical requirements, including cultural and ethical fit to the Summit Medical policies. As suppliers to a highly regulated industry, such stakeholders are already required to reach a high level of compliance, and to submit to independent audit and assessment. Summit Medical undertakes review of all key suppliers to the organisation based on an assessment of the risk of non-compliance to the requirements of the Modern Slavery Act and general compliance to ethical business protocols.

Where we identify areas of risk, these will be investigated appropriately and relevant corrective action implemented in accordance with the requirements of our quality management system.

**These statements have been approved by the Board.**