

Summit Medical Group Ltd and Marlux Medical Ltd

LSAS Policy Statement

Summit Medical Group Ltd and Marlux Medical Ltd are committed to Social and Environmental sustainability. Our core values are trust and respect, integrity and responsibility, collaboration and empowerment. As a responsible business we adhere to applicable statutory duties and law in the UK and other countries we operate in.

Our top-level management and our team are committed to proactive engagement with our supply chains and work on improving labour standards across all our business functions. We respect the UN and ILO conventions and have aligned our Labour Standards Assurance System to the following the ETI base code:

- 1. Employment is freely chosen*
- 2. Freedom of association*
- 3. Working conditions are safe and hygienic*
- 4. Child labour shall not be used*
- 5. Living wages are paid*
- 6. Working hours are not excessive*
- 7. No discrimination is practiced*
- 8. Regular employment is provided*
- 9. No harsh or inhumane treatment is allowed*

We work in collaboration with our suppliers to implement and adapt our policy to ensure that minimum wages are paid in time, working hours are informed by local legislation, workers can freely join unions and have a voice, working place and conditions are safe, and there should be zero tolerance for child labour, forced labour or modern slavery.

In line with the intent of this policy statement, you may report in full confidence any evidence or indication of breach of the ETI base code to lsas@summit-medical.co.uk , actrav@ilo.org , ETI Helpline: +44 (0)207 841 4351 or the relevant government authority.

Chris Lee
Chief Executive Officer
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