Environmental Policy

Marlux Medical Ltd is committed to conducting its operations in an environmentally responsible and sustainable manner. As a provider of healthcare products, we recognise that our operations, products and services have the potential to impact the environment. We are therefore committed to minimising these impacts while delivering high-quality products and services to healthcare organisations.

This policy forms part of our Integrated Management System (IMS) and supports our commitment to environmental protection, regulatory compliance, and continual improvement in accordance with the principles of ISO 14001.

This policy applies to all activities undertaken by Marlux Medical Ltd including manufacturing, distribution, service delivery, and relationships with suppliers and partners.

To achieve these commitments, Marlux Medical Ltd will:

- **Protect the environment**
  Take proactive steps to prevent pollution and minimise the environmental impact of our operations by reducing waste, managing resources responsibly, and promoting environmentally responsible practices across the business.
- **Manage waste responsibly**
  Reduce waste generated from our operations and promote recycling wherever possible through responsible waste management practices.
- **Promote sustainable products and circular practices**
  Design and supply products that support sustainable healthcare environments, including recyclable disposable privacy curtains and recycling initiatives that help reduce clinical waste and landfill.
- **Comply with legal and other requirements**
  Ensure compliance with all applicable environmental legislation, regulations, and industrial best practice relevant to our operations and the markets we serve.
- **Use resources efficiently**
  Continually seek opportunities to improve the efficient use of raw materials, energy, packaging, and transport to minimise our environmental footprint.
- **Raise awareness and competence**
  Ensure employees understand their role in protecting the environment by providing appropriate training, guidance, and awareness of environmental responsibilities. We encourage employees to make sustainable choices when considering their working travel arrangements.
- **Engage responsible suppliers**
  Work with suppliers and partners who share our commitment to responsible environmental practices and consider environmental impact within purchasing decisions.
- **Continually improve environmental performance**
  Set and review environmental objectives and targets, monitor performance, and continually improve the effectiveness of our environmental management system.

This Environmental Policy is communicated to all employees and made available to relevant interested parties. It is reviewed periodically to ensure it remains appropriate to the nature and scale of our activities.

Approved by:



General Manager
Date: 01-04-2026